

# Our most valuable assets - Find the job that is especially for you!

Our employees are the guarantors of success for our company. We accompany them along the way and offer them and our management staff competent advice and individual opportunities for their personal development. Our inhouse training for our junior staff has been an important element of our activities for years. At present apprentices are trained in 9 different qualified jobs. We offer qualified and extended professional programs with interesting tasks and perspectives.



“Enable!” – this is our HR-philosophy in a nutshell. It is part of our strategy to achieve a well-balanced personnel development that provides the right environment for present and future employees and for the harmonization of private life, life at work, and of family and job in general.

In this we are guided by the “Umicore Way”, which describes the central principles of our company – our vision that motivates us and our values that characterize both the interactions here at Agosi and with our business partners.

Agosi adheres to collective wage agreements and thus offers adequate pay, above-average social benefits and professional training opportunities. We encourage a trusting and warm working atmosphere and job security.

For further information  
[www.agosi.de/COMPANY/CAREERS & OPPORTUNITIES](http://www.agosi.de/COMPANY/CAREERS_&_OPPORTUNITIES)

## Agosi – a Global Player within the Umicore Group

**NORTH AMERICA**  
150  
employees

**EUROPE**  
over 600  
employees

**SOUTH AMERICA**  
150  
employees

**ASIA**  
90  
employees



**Agosi**  
Part of Umicore



Agosi AG is part of Umicore, Brussels, a global materials technology group. It focuses on application areas where its expertise in materials science, chemistry and metallurgy makes a real difference. Umicore's overriding goal of sustainable value creation is based on an ambition to develop, produce and recycle materials in a way that fulfils its mission: materials for a better life. Its social commitment and innovative environmental approach have earned Umicore worldwide recognition; the corporation is among „World's Most Ethical Companies“ (Ethisphere 2012). [www.umicore.com](http://www.umicore.com)

With its subsidiaries in Austria and Thailand, North- and South America, Agosi represents the core of the Umicore Business Unit Jewelry & Industrial Metals. It provides a closed-loop concept of precious metals services, products and refining for the precious metals consuming industries. Its Pforzheim site is RJC-CoC certified and can offer responsibly produced CoC-products. Agosi is also accredited according to the Responsible Gold and Responsible Silver Guidance by the London Bullion Market Association (LBMA). Certificates are available online [www.agosi.de](http://www.agosi.de)

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## Your Partner for Precious Metals





## Traditionally anew - The Agosi Precious Metals Cycle

For more than 125 years Agosi has been successfully active as a recycler for precious metals. Situated in Pforzheim/Germany, in one of the key areas for the jewelry and watch making industry, our company has specialized both in refining and in manufacturing semi-finished precious metals products. On the basis of our competence, capacity and many years of experience, Agosi ranks among the major European precious metal businesses. As a shareholder company, our activities are published regularly.

### The Precious Metals Cycle – from Residue to Raw to Pure

Agosi offers closed-loop recycling of precious metals from secondary sources. This means that we process materials with precious metal content coming from manufacturing industries. The precious metals then become the raw materials for new products.

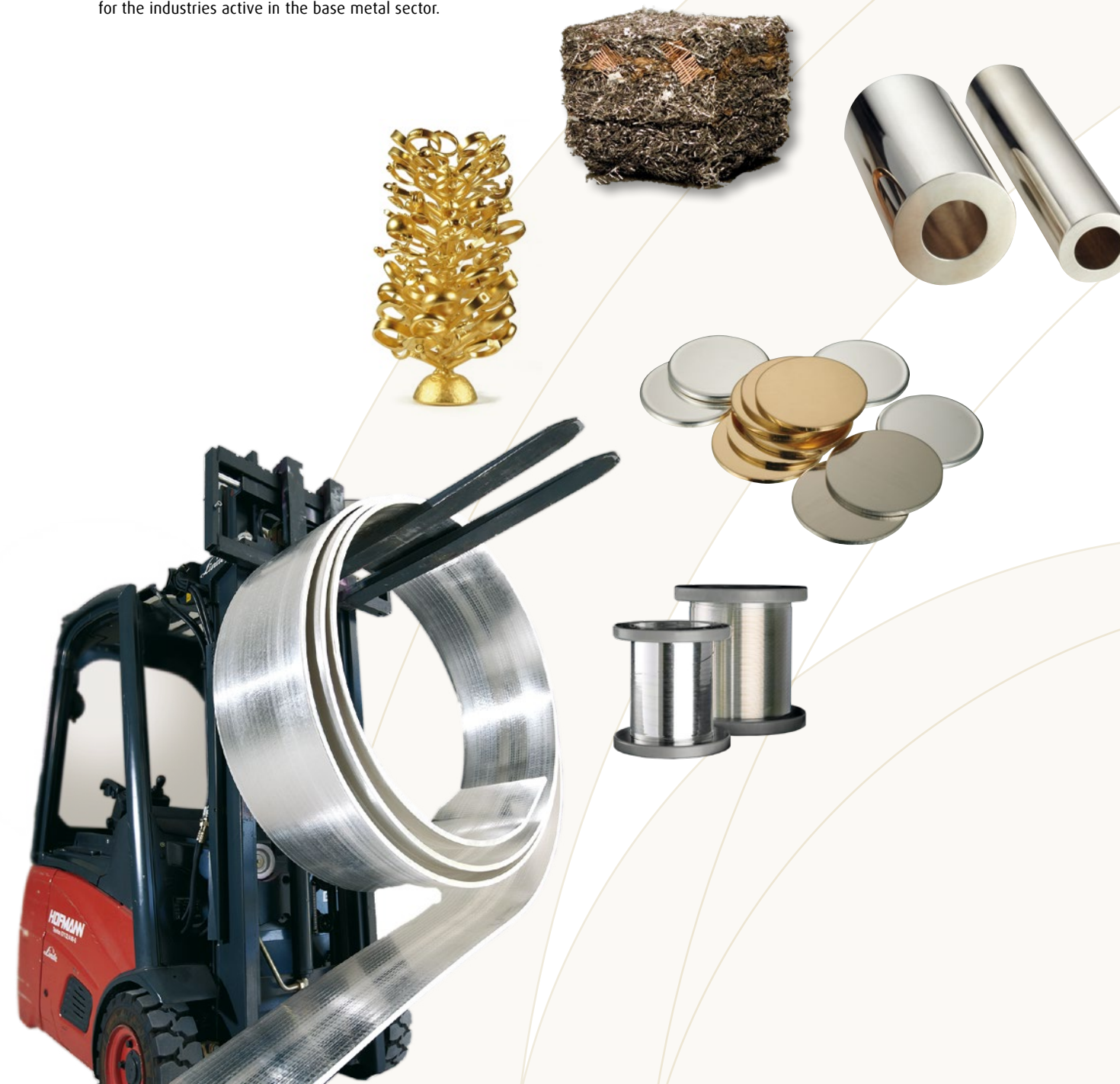
When dealing with precious metals, maintaining their value is a decisive cost factor. Therefore it is important to work with a reliable, capable partner for the refining process. Agosi provides this reliability, offering semi-finished products and fine metals to meet the needs of a whole variety of applications. Our all-round service makes us a competent partner for the entire precious metals cycle.

## Ideal Products for Industry, Jewelry and Crafts

Agosi products are used in renowned companies in the jewelry, watch, and coin industry – as well as in industrial applications in electrical engineering, automotive manufacturing, the chemicals industry and medical technology.

Among our customers are goldsmiths and small-scale workshops as well as highly specialized and technologically advanced companies. Our products with their specific properties meet the needs of many different requirements and are tailored individually to the customer's demand.

Agosi also deals with a wide spectrum of base metals both as scraps and as semi-finished products in various forms and sizes. This is another core element of the metals cycle for the industries active in the base metal sector.



## Raw Materials – Confidence and Responsibility

Today, resources are more valuable than ever. As the demand for precious metals has risen, even low-grade deposits, previously considered commercially unviable, are being mined – often at the expense of the environment and the people in the areas concerned. Therefore precious metals from secondary sources have become increasingly important.

Agosi has always combined economic success with social responsibility and protection of the environment. For this reason, Agosi is not only a CoC-certified member of the RJC (Responsible Jewellery Council, London) but also integrates the standards of the LBMA (London Bullion Market Association) into its ethics and processes.

Our memberships and regular certifications attest to this.

